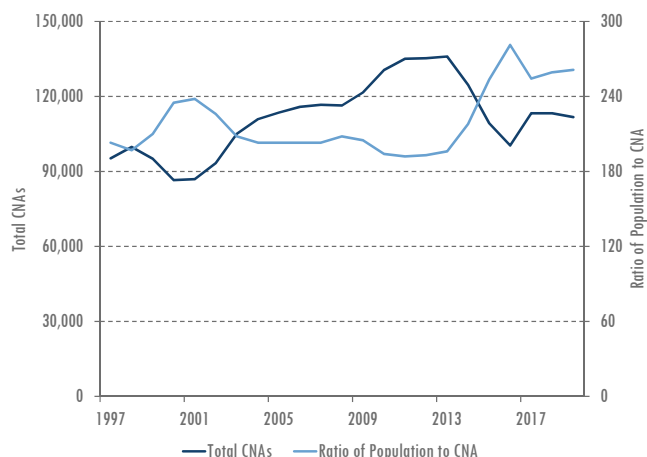


CNA Growth Trends



In 2019, there were 111,736 actively licensed certified nurse aides (CNAs) providing care in Texas.

- This number represented a 10.3% decrease since 2014 and a 8.1% decrease since 2009.
- Relative to population growth, the size of the CNA workforce has declined by 27.5% over the past 10 years.

Age Distribution of CNAs by Gender

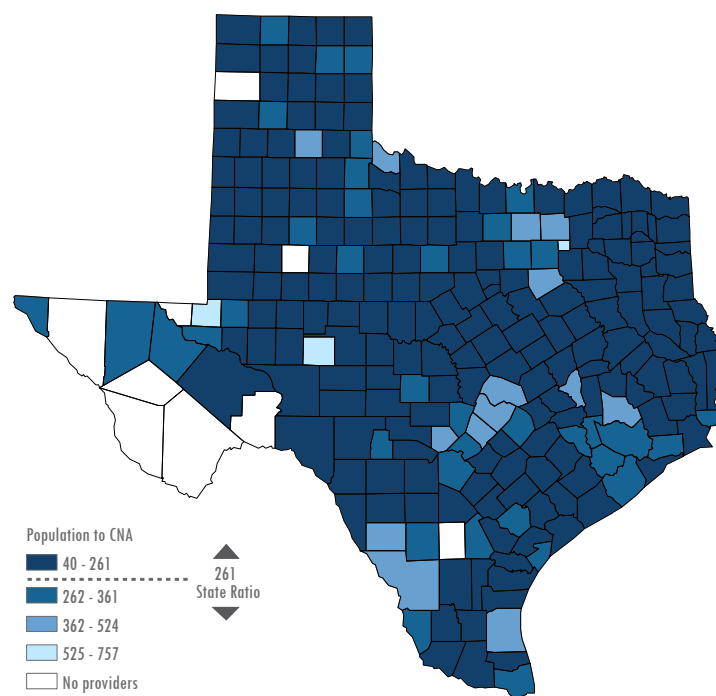
Age Group	Female	Male	Total
≤30	32,179	3,905	36,084
31-35	11,163	917	12,080
36-40	10,637	850	11,487
41-45	9,566	721	10,287
46-50	8,816	692	9,508
51-55	7,623	564	8,187
56-60	6,140	422	6,562
61-65	3,617	257	3,874
>65	1,830	129	1,959
Total	91,571	8,457	100,028¹

Within 10 years, 20.6% of the current Texas CNA workforce will be at or past retirement age.

- 2.0% of active CNAs in Texas were older than 65 years of age in 2019.
- 59.6% were 40 years of age or younger.
- Among CNAs over 55 years of age, 93.5% were female.

¹ Age and gender data were available for 100,028 of the state's 111,736 CNAs.

Ratio of Texas Population to CNA by County



Geographic Designation	Ratio of Population to CNA
Metropolitan	284
Non-metropolitan	156
Border	266
Non-border	261
Texas	261

CNAs were fairly evenly distributed throughout the state.

- There was a 58.2% difference between the number of CNAs in metropolitan and non-metropolitan areas even after controlling for population differences.
- Between border and non-border areas, the percent difference was only 1.9%.

Gender of CNAs

- In 2019, 91.5% of CNAs were female and 8.5% were male.²
- Among CNAs aged 40 years or younger, 90.5% were female and 9.5% were male.

² Gender data were available for 100,034 of the state's 111,736 CNAs.